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**CYNGOR SIR
YNYS MÔN
ISLE OF ANGLESEY
COUNTY COUNCIL**

Mr Dylan Williams
Prif Weithredwr – Chief Executive
CYNGOR SIR YNYS MÔN
ISLE OF ANGLESEY COUNTY COUNCIL
Swyddfeydd y Cyngor - Council Offices
LLANGEFNI
Ynys Môn - Anglesey
LL77 7TW

Ffôn / tel (01248) 752500
Ffacs / fax (01248) 750839

RHYBUDD O GYFARFOD	NOTICE OF MEETING
PANEL DETHOL Y PWYLLGOR SAFONAU	STANDARDS COMMITTEE SELECTION PANEL
DYDD MAWRTH, 21 HYDREF 2025 am 3:00 o'r gloch	TUESDAY, 21 OCTOBER 2025 At 3:00 pm
SIAMBR Y CYNGOR, SWYDDFEYDD Y CYNGOR, AC YN RHITHIOL DRWY ZOOM	COUNCIL CHAMBER, COUNCIL OFFICES AND VIRTUALLY VIA ZOOM
Swyddog Pwyllgor	Mrs Shirley Cooke (01248) 752518 Committee Officer

Yn cynrychioli'r Cyngor Sir / Representing the County Council

Y Cyngorydd/Councillor Aled Morris Jones
Y Cyngorydd/Councillor Dylan Rees
Y Cyngorydd/Councillor Margaret M Roberts

Yn cynrychioli'r Cyngorau Tref/Cymuned / Representing the Town/Community Councils

Mrs Ann Kennedy

Aelodau Annibynnol / Independent Members

Dr Teleri Mair Jones

A G E N D A

1 DECLARATION OF INTEREST

To receive any declaration of interest from any Member or Officer in respect of any item of business.

2 MINUTES (Pages 1 - 4)

To submit for confirmation, the draft minutes of the meeting of the Panel held on 23 September 2025.

3 EXCLUSION OF THE PRESS AND PUBLIC (Pages 5 - 6)

To consider adoption of the following: -

“Under section 100(A)(4) of the Local Government Act 1972, to exclude the press and public from the meeting during discussion on the following item on the grounds that it may involve the disclosure of exempt information as defined in Schedule 12A of the said act and in the attached Public Interest Test”.

4 APPOINTMENT OF AN INDEPENDENT MEMBER TO A VACANCY ON THE STANDARDS COMMITTEE (Pages 7 - 122)

To submit the report of the Director of Function (Council Business)/Monitoring Officer.

STANDARDS COMMITTEE SELECTION PANEL

Minutes of the hybrid meeting held on 23 September 2025

PRESENT: **Representing the County Council**

Councillor Margaret M Roberts (Chair)
Councillor Dylan Rees

Independent Members

Dr Teleri M Jones

IN ATTENDANCE: Director of Function (Council Business)/Monitoring Officer
Deputy Monitoring Officer/Legal Services Manager (LL)
Committee Officer (SC)

APOLOGIES: None

1. TO ELECT A CHAIRPERSON

Councillor Margaret M Roberts was elected Chair for the duration of the appointments process.

2. DECLARATION OF INTEREST

No declaration of interest was received.

3. RECRUITMENT OF A NEW INDEPENDENT MEMBER TO THE STANDARDS COMMITTEE

Submitted - a report by the Director of Function (Council Business)/Monitoring Officer on the above.

The Monitoring Officer reported that one of the Standards Committee's five independent members' term of office will be coming to an end at the end of the year. She stated that the Selection Panel is undertaking a recruitment process to appoint a new member to the Standards Committee for a period up to eight years.

The Monitoring Officer reported that the appointment process consists of three steps, the first being to decide on the relevant criteria for the personal specification for the role. Secondly, to approve the advertisement, application package and advertising arrangements. Thirdly, to consider questions that the Panel would like to ask during interviews. It was noted the Panel will meet on 21 October 2025 to draw up a shortlist and then

convene interviews on 6 November 2025. The Selection Panel will present its recommendations to full Council in December for approval.

The Monitoring Officer referred to legislative criteria (Enclosure 1), which is statutory and includes the minimum requirement that any candidate would need to satisfy in order to be considered. She stated that additional requirements considered as local choice criteria (Enclosure 2), can also be applied, which include skills that may be considered advantageous.

The Panel discussed the options available and agreed to apply the statutory criteria for the role (as detailed in Enclosure 1 to the report).

RESOLVED to agree that the Selection Panel adopt the requirements of legislative criteria for the recruitment of the new independent member to the Standards Committee.

4. TO APPROVE THE ADVERTISEMENT AND DOCUMENTATION FOR THE RECRUITMENT OF A NEW INDEPENDENT MEMBER TO THE STANDARDS COMMITTEE

Submitted - a report by the Director of Function (Council Business)/ Monitoring Officer on the above.

It was noted that it is statutory to advertise any vacancy for an independent member to the Standards Committee in two local newspapers. Reference was made to a previous vacancy in 2023, where advertisements were placed on the Council's website, Twitter, Facebook, the Bangor and Anglesey Mail and Daily Post.

Discussion focused on the options available regarding advertising the vacancy and costs involved. The Panel agreed that a notice be placed in two local newspapers, with a link provided to the application form and background papers, as well as promoting the vacancy on the Council website, Facebook, Twitter and any other appropriate digital platforms available to the Council

RESOLVED: -

- **To approve the draft advert in Enclosure 1 to the report.**
- **To accept the draft letter for applicants in Enclosure 2 to the report.**
- **To advertise the vacancy in two local newspapers, as well as the Council's website, Facebook, Twitter and any other appropriate digital platforms available to the Council.**

5. EXCLUSION OF THE PRESS AND PUBLIC

RESOLVED to adopt the following:-

“Under Section 100(A)(4) of the Local Government Act 1972, to exclude the press and public from the meeting during the discussion on item 12 on the grounds that it involved the disclosure of exempt information as defined in Schedule 12A of the said Act and in the Public Interest Test as presented.”

6. POSSIBLE QUESTIONS FOR THE INTERVIEWS FOR AN INDEPENDENT MEMBER TO SERVE ON THE STANDARDS COMMITTEE

Submitted - a report by the Director of Function (Council Business)/ Monitoring Officer requesting that the Selection Panel consider and agree on suitable interview questions for shortlisted candidates from the criteria adopted.

A list of potential interview questions was provided in Enclosure 1 to the report. The Panel agreed that the interview questions presented were appropriate for the interview process without amendments.

RESOLVED: -

- **That the Panel considered and agreed on the interview questions for prospective candidates, as presented in Enclosure 1, based on the criteria discussed in Items 3 and 4 of the agenda.**
- **That the Selection Panel meet on 21 October 2025, to consider applications received, and draw up a shortlist of candidates for interview.**

The meeting concluded at 3:15 pm

**COUNCILLOR MARGARET M ROBERTS
CHAIR**

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PRAWF BUDD Y CYHOEDD PUBLIC INTEREST TEST

**Penodi Aelod Annibynnol i Swydd Wag ar y Pwyllgor Safonau /
Appointment of Independent Member to a Vacant Seat on the Standards Committee**

Paragraffau 12 ac 13 Atodlen 12A Deddf Llywodraeth Leol 1972 Paragraphs 12 and 13 Schedule 12A Local Government Act 1972	
Y PRAWF – THE TEST	
Mae budd i'r cyhoedd o ddatgelu oherwydd / There is a public interest in disclosure as:- • Mae angen a disgwyliad am dryloywder wrth benodi aelodau cyfetholedig i'r Pwyllgor Safonau oherwydd y rôl arwyddocaol sydd gan y Pwyllgor mewn perthynas â llywodraethiant ac ymddygiad cynghorwyr sir etholedig a chynghorwyr y cynghorau tref a chymuned. • There is a requirement for and expectation of transparency in the appointment of co-opted members to the Standards Committee, given the significant role played by the Committee in relation to governance and conduct of elected county councillors and town and community councillors.	Y budd i'r cyhoedd with beidio datgelu yw / The public interest in not disclosing is:- • Mae disgwyliad rhesymol gan ymgeiswyr y bydd eu ffurflenni cais a'u hasesiadau'n cael eu trin yn gyfrinachol ac y bydd eu cyfweliadau'n cael eu cynnal yn breifat. Mae'n bosib y gellid cymryd camau am beidio â chwrrd â'r fath ddisgwyliad rhesymol i barchu cyfrinachedd. • Mae'n rhesymol disgwyl y gallai cyhoeddi neu ddatgelu ffurflenni cais fynd yn groes i ddisgwyliadau rhesymol yr ymgeiswyr am gyfrinachedd. Mae'n debygol y byddai cynnal proses ddethol sy'n hollol gyhoeddus yn niweidiol oherwydd mae'n rhesymol i ystyried y byddai'n arwain at lai o ymgeiswyr, os o gwbl, yn ymgeisio am swyddi yn y dyfodol. • Cydnabyddir fod y Panel wedi ei benodi i ymgymryd â rôl sicrwydd ar ran y Cyngor a'r cyhoedd ac, ar ôl dilyn y broses briodol, bydd yn gwneud ei argymhellion i'r Cyngor llawn a fydd yn cymeradwyo'r penodiadau terfynol. Er y bydd manylion am y penodiadau terfynol yn cael eu cyhoeddi, nid yw datgelu gwybodaeth am ymgeiswyr ac ymgeiswyr aflwyddiannus yn cefnogi'r

	budd cyhoeddus. • There is a reasonable expectation of confidentiality by the applicants that their application forms, assessments and interviews will be conducted in private. A breach of such a reasonable expectation of confidence is potentially actionable. • Publication and disclosure of applications would be contrary to the reasonable expectations of the confidentiality of the candidates. A wholly public selection process is likely to be detrimental as it might reasonably result in fewer, or no, candidates applying for future vacancies. • It is recognised that the Panel has been appointed to undertake the assurance role on behalf of the Council and the public and, following due process, will make its recommendations to full Council which will ratify the final appointments. Whilst the final appointments will be made public, the public interest is not served by disclosure of information about applicants and unsuccessful applicants.
Argymhelliad - Mae'r budd i'r cyhoedd wrth gadw'r eithriad o bwys mwy na'r budd i'r cyhoedd a ddeuai yn sgil datgelu'r wybodaeth. Recommendation - The public interest in maintaining the exemption outweighs the public interest in disclosing the information.	

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